

We provide a full spectrum of people & culture services from basic HR processes & procedures, through to making sure that your people are living the values and doing the best job they can.

We do this by working alongside you managing all your HR needs:

- Regular onsite HR Healthchecks
- 24/7 access for urgent assistance. Direct access to a Consultant for immediate advice
- Updates to policies and employment handbooks in line with changing legislation
- Support with recruitment search & selection in addition to the on-boarding process, and guidance on inductions and probationary processes
- Employee HR files stored in line with Data Protection and easily accessible to you
- HR Management. Reminders sent for key dates e.g. annual appraisals, probationary reviews, maternity meetings etc. We manage the process for you
- Help with Apprentices and employees under 18 years of age
- Advice on day to day issues including maternity, paternity, holiday calculations and holiday pay, sexual harassment, bullying, social media, zero hour contracts, break entitlements, performance management, sickness and redundancy
- Employee engagement and working practices
- Training workshops for recruitment & selection, discipline & grievance, performance management and redundancy process etc
- Full Health & Safety support
- Crisis management advice relating to any HR issues.